

MINUTES

Centre Wakefield La Pêche
ORDRE DU JOUR / AGENDA Conseil d'administration
Thursday July 14th, 2022
(In person at the Community Centre)

Attendance

Irene Richardson
Kathleen Lauder
Hélène Giroux
Carolyn Nolan
Sally Swan
Andrea Rowe (TW)
Pam Ross (MLP)
Chris Harris
Vicki Carlan

Absent

Ivan Hale
Kolleen Gibson
Carly Woods

1. APPROVAL OF AGENDA

Motion: To approve the agenda, moved by Pam and seconded by Hélène, approved unanimously

It was noted that the purpose of the meeting was to address concerns raised with the termination of the GM and that it is being conducted as an HR in Camera meeting and as such minutes will be shared with Board Members only and not with the Membership.

2. CONFLICT OF INTEREST

No conflict of interests reported

3. HR – IN CAMERA

6. Functioning of the Centre and Moving Forward

2 students have been hired - details of their contracts are unknown

Immediate Plan – to have the 2 students, Sally and Irene support the operations of the Centre and propose a short- term contract to Carly Woods to assist with summer operations

(programming and rentals), student supervision and Fall operations (programming and rentals) (\$23/ hours at approx 15 hours per week – to be negotiated if required)

Interim Plan –post for GM position within 2 weeks with an increased salary of 70K – Irene to review and update job posting, HR Committee to further review and present proposals at the next Board meeting

Long- Term – to be developed by HR Committee and GM and presented to the Board and Finance Committee for approval

7.Communications Strategy

MLP –provide formal communication to the MLP re GM termination– Pam as our liaison on the Board will communicate this on our behalf

Membership/ Community Update – provide update once we reach a settlement with Blair and have a commitment re our immediate staffing plan

Rentals / Bookings – send update to our WCC partners and summer / fall bookings to assure them that there will be no issues with their arrangements

8. Adjournment

Motion: To adjourn the meeting, moved by Kathleen, seconded by Sally, approved unanimously.

At 9:00 p.m. Vicki Carlan left the meeting due to previous commitments.

The meeting was adjourned at 9:31pm.